About that State of Delaware "Employee Benefits Modernization Survey" RISE Delaware Update: February 11, 2023

Dear RISE Delaware:

We are hearing from current state employees that the "Benefits Modernization Survey" is confusing and not helpful. This survey is available until February 17. We think that current full-time State of Delaware Employees, school district employees and employees at higher education institutions connected to the State of Delaware Pension plan received this survey.

Remember, as retirees we have not seen this survey. However, these concerns come as no surprise to RISE Delaware after our experience last summer with Medicare Advantage. Remember, the way that survey questions are written helps to determine the answers.

So, please let your friends who are current state employees or teachers know that if they find the survey confusing, they should voice their concerns to their State Representative or State Senator. Also, they should let Governor Carney know that they are not happy with the way the survey is worded.

If the option to keep the healthcare benefits that people thought they were working for is not a possible answer on this survey, the survey questions should be rewritten.

I know that I don't need to write this but I will anyway--people should use their personal email addresses not their state or school district addresses to email elected officials.

People could write something as simple as:

Dear Governor, State Representative, State Senator _____:

I am a current (employee, teacher) trying to fill out this Benefits Modernization Survey and I find the questions confusing. Also, I want to keep the health care benefits that I thought I was working for. I am telling you this because I elected you to represent me and not the people who wrote the survey.

Sincerely,

Your name

People can find out who their State Representative or Senator is by going here:

- https://retirees.inthefirststate.com
- Click on "Find my Delaware Legislator"

Send an email to Governor Carney here: <u>https://governor.delaware.gov/email-governor-carney/</u>

Note: You may need to paste these links into your browser if the hyperlinks aren't working.

All the best, Lisa Diller